



## **ENHANCING PRACTICE CONFERENCE 2018**

Leading and Facilitating within Practice Development in Healthcare

**22<sup>nd</sup> – 24<sup>th</sup> August 2018 | Basel | Switzerland**

The conference programme focuses on practice development to enhance intergenerational, healthy workplace cultures. The conference provides an opportunity to network with leading practitioners, managers, researchers, academics and to meet people from different healthcare sectors, settings, and specialities. The heart of this three-day conference will be sessions facilitated by persons actively engaged in the work of enhancing workplace culture through practice development methodology or related approaches. These creative sessions will offer a wide range of ideas and learning experiences for participating delegates.

### **Focus Day 1: Leading and Leadership within Practice Development**

The focus of day one is 'Leading and Leadership within Practice Development', a theme that reflects the complexity and multi-layered nature of practice and its development through collective leadership in clinical practice, facilitation, education and management. Leadership has a large impact on workplace cultures. We intend to explore, what impact person-centred nursing leadership (Cardiff, S., 2017), transformational leadership (Kouzes, J. & Posner, B., 2007) or traditional forms of leadership have on Practice Development and person-centred cultures.

### **Focus Day 2: Fostering healthy workplace cultures**

Fostering momentum through collaboration, inclusion, and participation (CIP) in health care may help to establish healthy workplace environments and improves person-centred outcomes. Reflecting on how a bee-colony works, might metaphorically let us visualise the dance between leaders and associates. We will explore how strong and effective processes, such as shared decision-making in health care, can impact on the well-being of all involved. Furthermore, we will learn about supportive organisational structures, and the relationship between society, politics and resources. We intend to give delegates an opportunity to explore direct democracy as practiced in Switzerland and how to adopt proactive approaches towards healthy workplace cultures.

### **Focus Day 3: Facilitating inter-generational person-centred cultures**

Health-care organisations are facing the challenge of managing a multi-generational workforce and devising processes to create effective collaboration and engagement. On day three, we will explore the characteristics of the different generations and discuss the challenges they present and the impact it has on leadership and facilitation. Fostering inter-generational collaboration in health-care organisations assists to improve patient and family engagement, satisfaction with care as well as a safer and more effective person-centred care.